

ENDORSEMENTS

Suffice it to say that your pearls of wisdom had me laughing and crying as you drew me closer to the Lord. You have defined leadership, management, organizational development, and success in practical, biblical terms. And, it all comes from the heart of one who has achieved a lifetime of success in influencing others to move their lives and the organizations they impact to higher ground. I am so humbled to have you as a friend and partner in a ministry that is making a mark on our culture—a ministry that clearly has your fingerprints permanently embossed on the foundation! I long for some more of those great moments together!

—**Dr. Merrill Oster**
Founder and Chairman of the Board
Pinnacle Forum of America

Reading this book is like being at a fireside with a bigger-than-life hero who has just chosen you to be their personal friend. Ralph unpacks his life experiences in a direct and powerful demonstration of a most interesting life. After just a few pages, you will long to serve with greater humility, lead with passion, and love others like never before. I could not put it down!

—**Dr. Jon Sharpe**
President
C-3 Leaders

In our fifty-five years together, Ralph has influenced me, inspired me, and served as a role model of the kind of person “I would like to be when I grow up.” And now, he has crafted a wonderful summation of much of what he has taught me. Ralph has presented, in this wonderful book, an incredible synopsis of much of his deep wisdom, character, and inspiration that has enriched so many of us that he has influenced through the years—a wonderful read as only he could present.

—**Ralph Bruksos**
Management Consultant

THOUGHTS FROM MY

★ *Journey* ★

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Journey

RALPH H. PALMEN



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DEDICATION

To Robert A. Funk, my co-worker, friend, business partner, and brother since 1965. Thanks for all the great times and laughs over the years! One of the great joys of my life has been helping grow Express Employment Professionals into the number one company in the United States in our field.



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To my wife, Darlys, my children, Mark, Cheryl, and Todd, plus the greatest grandkids, Tayden and Olivia, for making my life such a joy!

And to all my friends who are too many to mention who have enriched my life and given me the gift of time and love.



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